

Inclusive Child Care Coach (ICC)
Edmonton and North Central
Temporary Full-time, 35.00 hours per week

GRIT (Edmonton) is a dynamic organization whose mission is to enhance the meaningful inclusion and participation of all children in everyday activities.

Inclusive Child Care (ICC) program builds upon the skills, knowledge, and confidence of early childhood educators to provide high quality, inclusive learning environments for all children across Alberta. Utilizing the evidence-based Pyramid Model, ICC provides educators and directors with professional development and ongoing coaching to develop capacity to increase the participation and engagement of all children.

About the Position: In this position as an ICC Coach, you will stay abreast of research and best practices in early childhood and special education to confidently collaborate with community partners and multidisciplinary team members to support educator capacity and child needs. You will apply principles of adult learning, such as coaching, facilitating professional learning and reflective practice to support the implementation of Pyramid Model practices. This role will include supporting programs and families in navigating community supports and advocating for children with disabilities and extra support needs. You will observe, inquire and reflect upon program's beliefs, values and philosophies to guide coaching sessions and development of materials. Use of technology for data collection, documentation of coach visits and goal progress, meetings and/or distance consultation will be required.

The ICC Coach is a temporary full-time position up to October 31, 2025, with possibility of extension. Hours of work are 35.00 hours per week. Salary rate is between \$28.65 - \$44.37/hour. Wage will commensurate with experience and education.

Qualifications:



- Education: Degree or Diploma in related field of study (e.g., Education, Early Childhood Development, Disability Studies, Social Work)
- 5 years teaching, leadership and/or supervisory, coaching or mentorship experience in early learning and child care.
- Excellent interpersonal and communication skills.
- Self-motivated with ability to meet deadlines, schedule program visits, and manage caseload.
- Flexibility in adjusting work hours based on program needs (e.g. out of school care hours).
- Experience in facilitating adult learning and professional development workshops.
- Strong computer and technology skills
- Ability to travel to rural communities; GRIT ICC supports Edmonton and surrounding region as well as the western portion of North Central.
- Proficiency in a second language an asset.
- Reliable vehicle and required business insurance coverage is required.
- Clear Police Information Check with Vulnerable Sector and Children's Intervention Record Check.

Physical Demands include:

- **Sitting:** Prolonged periods of sitting at a desk and working on a computer (up to 7 hours per day).
- **Manual Dexterity:** Regular use of hands and fingers to operate a computer keyboard, mouse, telephone, and other office equipment.
- **Visual Acuity:** Ability to read and view documents, screens, and small text for extended periods.
- **Lifting:** Occasionally required to lift or move office supplies, boxes, or files weighing up to 10 pounds.
- **Walking/Standing:** Intermittent walking or standing will be required during site visits, or performing tasks like making copies or greeting guests.
- **Driving:** between sites and out of town is required.

Equity, Diversity, Inclusion and Anti-Racism (EDIAR) Commitment:

GRIT is committed to becoming an equitable, inclusive, anti-racist, and decolonized organization at the individual, organization, and systems level. We are intentionally working to create safe and brave spaces that acknowledge, honor, and respect the lived experience of every person and community. GRIT is committed to embedding EDIAR work in all that we do. We strive to be authentic and genuine, and committed to action; creating an organization that more accurately reflects the communities we serve and responds more effectively to diverse needs. We strongly encourage applications from people of all backgrounds, including Indigenous peoples, Black and racialized individuals, persons with disabilities, LGBTQ2S+ communities, and those with diverse lived experiences. Accommodations are available throughout the application process upon request.

To apply for this opportunity, please submit your resume to: hr@gritprogram.ca

Closing date to apply: May 12, 2025